



RHRMO MEMBERSHIPS AND PARTNESHIP

Rwanda Human Resources Management Organization was founded by HR Professionals & Practitioners from Public, Private, Civil Society Organizations, High learning Institutions and HR Consultancy firms with mission:

To provide a National Platform for Promoting the HR Professional, Standards and Continuous development of Human Resources Practitioners and Professional in Rwanda.

OUR VALUES

- **INTERGRITY**
 - **STEWARDSHIP**
 - **INNOVATION**
 - **COLLABORATION**
 - **PROFFESIONALISIM**
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TYPES OF MEMBERSHIP

- **Corporate Membership/Partner**
 - **Professional Membership**
 - **HR Practitioners**
 - **Associates/Students**
 - **Members**
 - **Honorary**

BENEFITS OF MEMBERSHIP/VALUE PROPOSITION

1. **Corporate Membership/ Partner:**

- ✓ Receive the Association's publications and other related services as would be negotiated between the corporate member and RHRMO.
- ✓ Subsidized HR and OD Consultancy services
- ✓ Participate as presenters and discussants during HR conferences, trainings organized by RHRMO.
- ✓ Attend professional trainings organized by RHRMO at a discounted rates.
- ✓ Facilitation to access the directory/database of RHRMO partner organizations, members, and network members.
- ✓ Headhunting and referral Services

- ✓ **Networking opportunities with a diverse pool of professionals mainly during end of year annual HR conference.**
 - ✓ **Subsidized short listing & pre-screening interview**
 - ✓ **Subsidized Capacity Building or Training on HR issues**
 - ✓ **Staff to access RHRMO conferences at a Corporate rate**
 - ✓ **Partnership opportunities.**
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2. Professionals Members/HR Practitioners

- ✓ **Membership card**
- ✓ **Access to annual learning program in the HR profession**
- ✓ **Periodic HR trends updates**
- ✓ **Referral letters**
- ✓ **Platform for access to consultancy projects**
- ✓ **Support in carrier transition and Personal Development plan (Through drop-in HR clinics)- Plan/Learning & Development**
- ✓ **Networking with other HR professional- Learning and sharing of experience**
- ✓ **Obtain information on the HR management practice**

3. Students/Associates Membership

- ✓ **Membership card**
- ✓ **Guidance and support to members who wish to pursue Human Resource Management Practice(Career Support)**
- ✓ **Mentoring & Coaching- at a discounted rate (based the partnership RHRMO with its partners)**
- ✓ **Access RHRMO annual conference at student rate**
- ✓ **Be part of the organization committee to prepare RHRMO period event as well as Annual conference (This is considered an L&D)**
- ✓ **Training in writing CV and Interview Techniques**
- ✓ **HR Clinic sessions**
- ✓ **Recommendations for employment opportunities**

Subscription to membership requirements

- **Must have studied Human Resource Management or any related field at undergraduate or postgraduate level.**
- **Must be practicing Human Resource in formal organizations/ or Companies.**
- **For the company to subscribe for membership with RHRMO, it should comply with the:**
 - i. **Fees structure. (The same applies to the individual members)**
 - i. **Willing to abide with RHRMO Values**

No.	Type of Membership	Membership Fees Rwf Per Year.
1.	Corporate Members	500,000 (International) 300,000 (National)
2.	Professional Members.	100,000 (International) 50,000 (National)
3.	Student/Associate members.	15,000
4.	Honorary and Fellow.	Free

**THANK YOU ! MERCI
BEAUCOUP! MURAKOZE!**

The image features a solid blue background with a gradient from light blue at the top to a darker blue at the bottom. On the right side, there are several white, parallel diagonal lines that create a sense of motion and depth, extending from the top right towards the bottom left.